

BCLFC Girls RTC

Code of Practice & Code of Conduct

The following Code of Practice has been developed to assist with the smooth running of the Centre and the health, safety and protection of the coaches, volunteers, parents, carers and players.

In registering the player at its Centre of Excellence, the club, the parent/carers and the player agree to the following Code of Practice.

Please read the Code of Practice carefully before signing the Player Agreement Form.

Birmingham City Ladies FC - FA Girls' Centre of Excellence agrees to ensure:

1. All staff shall comply with the laws of the game, the rules of The Football Association and the rules of any competition which they participate in. They shall not encourage or invite any person, including players and officials of the clubs, to act in breach of the game but shall take all reasonable steps to ensure that they comply with them.
2. All staff shall use their best endeavours to ensure that they undertake at their Centre of Excellence a fair and effective disciplinary & grievance policy applicable to players and other persons under their control and that it is applied consistently.
3. All staff take all reasonable steps to ensure that players and other persons under their control accept and observe the authority and decisions of all officials.
4. All staff shall take all possible steps to promote the reputation of Association Football for women and to prevent it being brought into disrepute.
5. All staff must respect the rights, dignity and worth of every person and their ultimate right to be treated equitably and sensitively within the context of their activity and ability regardless of gender, ethnic origin, cultural background, sexual orientation, religion, disability or political affiliation. The Centre will abide by the FA's Equality Policy.
6. All staff must place the well-being and safety of their players above all other considerations, including the development of performance.
7. All staff must co-operate fully with other specialists e.g. officials, sports scientists, doctors, physiotherapists in the best interest of the player.
8. Coaches and volunteers will not transport players to and from training, without parents/carers written consent.
9. Only female staff shall be allowed into the changing area while players are in a state of undress.
10. All medical treatment will be undertaken in the attendance of a female coach or parent/carer if the player needs to be moved to a separate medical room.
11. No coach shall embark in one to one discussion with an individual player unless in full view of other coaches and/or players.
12. No staff member shall enter into a personal relationship with a player.
13. No member of staff must never advocate or condone the use of prohibited drugs or other banned performance enhancing substances.
14. All staff will agree adhere to the Code of Practice at all times.
15. All staff to adhere to the Coaches, Managers and Officials 'Respect' Codes of Conducts.

Parents/Carers and Spectators agree to:

1. Adhere to the Centre's Code of Practice.
2. Adhere to the Spectators and Parents / Carers 'Respect' Code of Conduct
3. Be responsible for ensuring their child arrives and is collected promptly (if a child is unable to attend the Centre for any reason or is going to be collected late, then the Centre Director **must** be informed)
4. Inform the Centre Director in advance if the designated parent/carer cannot collect a child.

Players agree to:

1. Adhere to the Centre's Code of Practice
2. Adhere to the Young Players 'Respect' Code of Conduct
3. For own and other player's health and safety; remove all jewellery prior to training and fixtures
4. Report all injuries sustained at the Centre of Excellence, club, school, etc., to the Centre Director or Centre Physiotherapist
5. Dress appropriately for training and match fixtures (including the wearing of shin pads) at all times
6. Follow a lifestyle appropriate to development – spending leisure time positively: eating, hydrating, relaxing and sleeping sensibly



BIRMINGHAM CITY LADIES FC

REGIONAL TALENT CLUB

We, the undersigned, agree to the Birmingham City Ladies FC - FA Girls' RTC Code of Practice:

Player's Name _____

Signature _____

Date _____

Parent/Carer's Name _____

Signature _____

Date _____

Centre Manager _____

Signature _____

Date _____



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